



West-Wide Governance Pathways Initiative

**WWGPI Request for Proposals  
Selection Process for Board of Directors and Key  
Staff Positions  
for  
New Regional Organization for Western Energy  
(ROWE)**



## Background

The Mission of the Launch Committee (LC) of the West-wide Governance Pathways Initiative (WWGPI) is to develop and form a new and independent entity with an independent governance structure that is capable of overseeing an expansive suite of West-wide wholesale electricity markets and related functions. As of June 2025, the LC has completed its Phase I and Phase II efforts and is in the process of implementing Phase III, standing up the independent organization. As part of the Phase III effort, the WWGPI is seeking assistance from a professional placement firm for the selection of the new organization's independent board and some of the initial key staff. The WWGPI is also considering different levels of support as noted in the scope below.

## Scope of Services

The WWGPI is considering two tasks for this effort as follows:

### **Task 1: Selection of the Independent Board of Directors**

This effort would involve assistance to the WWGPI LC and the independent board Nominating Committee in the selection of candidates for the independent board. The independent board is planned for a total of seven members, with the intent to seat five members initially and then the full seven members when the tariff changes are approved by FERC. As noted above, the WWGPI is considering two options for level of support:

#### **Option 1: Basic Support**

Under this option, the selected firm would provide basic logistical support, which would include supporting the Nominating Committee by coordinating and scheduling meetings, documenting meeting minutes, preparing agendas, managing Nominating Committee activities, supporting the creation and finalization of needed documentation, provide overall guidance and oversight to ensure the process progresses on the established timeline. The main activities of developing position descriptions, candidate search, and candidate vetting would be performed by the LC/Nominating Committee. The selected firm would provide potential candidates that they have available from their contact lists. Conflict of interest reviews would be performed by the WWGPI legal firm.

#### **Option 2: Routine Support**

Under this option, the selected firm would provide the normal services for candidate selection, inclusive of basic support, which would include:



## West-Wide Governance Pathways Initiative

- Development of position descriptions
- Outreach to potential candidates
- Vetting of potential candidates for developing the short list for interviews
- Coordinating interviews
- Notification to selected candidates

Conflict of interest reviews would be performed by the WWGPI legal firm.

### **Task 2: Selection of Key Staff**

This effort would involve assistance to the WWGPI LC and the newly seated Board of Directors (Board) in the selection of key staff for the new organization. The WWGPI currently believes this would include an Executive Director, a General Counsel, a Stakeholder Outreach Coordinator, and an Administrative Assistant. As noted above, due to potential funding limitations, the WWGPI is considering two options for level of support:

#### **Option 1: Basic Support**

Under this option, the selected firm would provide basic logistical support for the selection effort, but the main activities of developing position descriptions, candidate search, and candidate vetting would be performed by the LC/Board. The selected firm would provide potential candidates that they have available from their contact lists.

#### **Option 2: Routine Support**

Under this option, the selected firm would provide the normal services for candidate selection which would include:

- Development of position descriptions
- Outreach to potential candidates
- Vetting of potential candidates for developing the short list for interviews
- Coordinating interviews
- Notification of selected candidates

Bidders are encouraged to provide additional input on the scope of services that they believe would enhance implementing the above two tasks, including how they will ensure a diverse pool of candidates.



## West-Wide Governance Pathways Initiative

### Schedule

The goal of the WWGPI is to select the successful firm by the end of 2025 to allow the nomination process to commence in January 2026. The intent is to have the initial five members of the independent board selected by July 2026 and to have a list of possible candidates for the three staff positions in late summer 2026. This is consistent with the goal of having the Board interview and approve candidates by fall 2026.

### Proposal Evaluation

The WWGPI will use the following criteria to evaluate the submitted proposals:

- Firm Experience (Bidder to supply references from at least three prior clients) – 20%
- Team Experience (Bidder to include resumes) – 20%
- Compliance with RFP – 10%
- Price – 50%

### Contracting

The successful firm will contract to the WWGPI through Global Impact which provides support services to the WWGPI for this effort.

### Response Timeline

Responses are due no later than Monday, November 17 by 5:00pm PDT. Please submit materials to the WWGPI Launch Committee via email:

[pathways@westwidepathwaysinitiative.org](mailto:pathways@westwidepathwaysinitiative.org)